

Expanding High School Opportunities

Student Employability Handbook

Our Mission:

To provide a positive, industry supported and aligned learning environment where students are encouraged and expected to achieve their highest potential through rigorous career, technical, and academic preparation programs

Our Vision

New Market Skills Center will be an innovative national leader in preparing students for postsecondary and career education for a high-performance workforce

New Market Skills Center (NMSC) 7299 New Market Street SW Tumwater, WA 98501 360-570-4500 www.newmarketskills.org

New Market Staff Directory

*Phone numbers start with 360-570 unless otherwise noted

Main Office	4500	Attendance Message Line	4501
Fax	4502	nmsc.attendance@tumwater.k12.wa.u	s
Administration		Health & Wellness	
Executive Director	Matt Ishler	Nurse Step	phanie Roberts
matt.ishler@tumwater.k12.wa.us	4500	stephanie.roberts@tumwater.k12.wa.u	rs 742-0915
Director of Student Services chris.bradshaw@tumwater.k12.wa.	Chris Bradshaw us 4430	Office Staff	C-11 D
			Colleen Bonner
Career Services		colleen.bonner@tumwater.k12.wa.us	4505
	Laurel Ponzoha	Registrar	Alison Fisher
laurel.ponzoha@tumwater.k12.wa.	us 4506	alison.fisher@tumwater.k12.wa.us	4513
Learning Support Specialist bella.snow@tumwater.k12.wa.us	Bella Snow 4467	Administrative Secretary-Enrollment T tara.clemmens@tumwater.k12.wa.us	Tara Clemmens
bena.snow@tuniwater.k12.wa.us	4407	tara.cieniniens@tuniwater.k12.wa.us	4403
NTPS SPED Learning Support	Cattigan Dawes	Administrative Secretary-Attendance Na	
Cattigan.dawes@tumwater.k12.wa.	us 4451	Natalie.fillippone@tumwater.k12.wa.	us 4443
Worksite Learning Coordinator	Stephanie Tocher	Administrative Secretary - Marketing Me	gan Fitzpatrick
stephanie.tocher@tumwater.k12.wa	a.us 4444	megan.fitzpatrick@tumwater.k12.wa.	us 4507

Program Staff

New Market High School	Paul Barnes	Culinary Arts Michael Moore
paul.barnes@tumwater.k12.wa.us	4436	michael.moore@tumwater.k12.wa.us 4514
paul.barnes@tulliwater.k12.wa.us		Joel Shumate
:	Jeanette Lopez	joel.shumate@tumwater.k12.wa.us 4516
jeanette.lopez@tumwater.k12.wa.us	4433	Distall Made Talantan Cau Manadi
	3.5. 3.77	Diesel & Marine Technology Scott Munsell
	mes McWhirter	scott.munsell@tumwater.k12.wa.us 4566
james.mcwhirter@tumwater.k12.wa.u	ıs 4461	Firefighting & EMS Careers Jack Greaves
Automotive Service Technology Bry	an Christensen	jack.greaves@tumwater.k12.wa.us 4438
bryan.christensen@tumwater.k12.wa.		jacingreaves cantivater in 12. Traines
Dry an.chiistensens taniwater.ki2.wa.	4452	JROTC:Navy National Defense Cadet Corps Roy Calica
Collision Repair Technology	Nathan Price	roy.calica@tumwater.k12.wa.us 4431
nathan.price@tumwater.k12.wa.us	4455	
•		Medical Assistant Remeca Norwood
Construction Trades	Adam Shell	remeca.norwood@tumwater.k12.wa.us 4510
adam.shell@tumwater.k12.wa.us	4457	
	Bob Ledesma	
bob.ledesma@tumwater.k12.wa.us	4457	Professional Medical Careers: Nursing Jaimee Dobson
C(C(-1;-)		jaimee.dobson@tumwater.k12.wa.us 4453
Cosmetology (Centralia)	5 24.2044	Megan Ritchie
Centralia Beauty College	736-2866	megan.ritchie@tumwater.k12.wa.us 4453
	_	megan.memeetumwater.krz.wa.us 4455
Cosmetology (New Market)	Tony Ozzauto	Veterinary Assistant Jade Williams
tony.ozzauto@tumwater.k12.wa.us	4480	jade.williams@tumwater.k12.wa.us 4472
	Maddie Patton	Alli Des Rochers
maddie.patton@tumwater.k12.wa.us	4486	allison.desrochers@tumwater.k12.wa.us 4440
I	Masit Matisons	umbornacorocheros tantwater.ki2.wa.ab
masit.matisons@tumwater.k12.wa.us	4486	
		Video Game Programming AP Thomas Foster
Criminal Justice	Ken Dukes	thomas.foster@tumwater.k12.wa.us 4447
ken.dukes@tumwater.k12.wa.us	4510	

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Campus & Student Expectations

New Market is recognized for its unique and specialized educational programs. One of only 17 career-technical high school training centers in Washington State, New Market serves approximately 600 16-20 years old from 25 consortium high schools. New Market serves as an extension to your home high school, offering a wide variety of career and technical prepatory programs based on industry standards. New Market programs offer college credits, equivalency crediting, and certifications.

The information contained in this handbook offers students a clear understanding of the exceptional educational opportunities, as well as personal responsibilities and expectations at New Market. New Market follows Tumwater School District Board Policies. Each student selects a program which supports their particular educational goals or career objectives. These factors in combination with a student's dedication toward positively impacting their own personal and professional growth help to create a unique and profound educational experience.

All students, staff members, and service providers are expected to:

- Respect themselves and others and all personal or public property.
- ✓ Arrive at class on time prepared to work.
- ✓ Contribute to a positive learning environment.
- ✓ Follow instructions, directions, performance, and standards of the class at all times.

✓ Work to achieve quality.

Session Schedule

First Session

Passing Time: 7:35 to 7:50 Passing Time: 10:55 to 11:10

Second Session

Class Time: 7:50 to 10:20 Class Time: 11:10 to 1:40

Passing Time: 10:20 to 10:35 Passing Time: 1:40 to 1:55

Program Descriptions

Art and Animation (AA) - The Art and Animation program, with guidance from program partner, <u>DigiPen Institute of Technology</u>, provides the opportunity to develop skills necessary to pursue post-secondary education in the fields of fine arts, film and video games. Focuses on traditional art skills including art theory, basic drawing, composition, color, value, and perspective drawing. Teaches professional production animation principles and how to apply them to traditional, 2D and 3D digital modeling, and video game applications. Collaborative and interdisciplinary storytelling projects like video games, short films, and production design.

- ✓ Equivalency credit for Fine Art and Geometry
- ✓ College credits may be available through the CTE DUAL Credit program, formerly CTE dual credit program and possibly through college classes at DigiPen Institute of Technology in Redmond, WA.

<u>Automotive Service Technology (AST)</u> – The AST program is an Automotive Service Excellence Education Foundation (ASEEF) accredited training facility. The AST program offers beginning and advanced course work. The AST level accredited program focuses on the eight Automotive Service Excellence (ASE) areas: Suspension & Steering, Brakes, Manual Transmission/Transaxle, Automatic Transmission/Transaxle, Automotive Electrical/Electronics, Engine Performance & Drivability, Engine Mechanical and Heating Ventilation Air Conditioning. Four of these ASE areas are covered each school year on a rotating schedule. Completing two years in the AST program will allow students to study all eight areas. Course work is taught by an ASE Certified master technician.

- ✓ College credits may be available through the CTE dual credit program
- ✓ ASE accredited program
- ✓ Equivalency credit for Lab Science
- ✓ ASE Entry-level testing with up to ten certificated areas (optional/\$40 fee)

<u>Collision Repair Technology (CRT)</u> - The CRT program offers its students Pro Level 1 certification. Students are involved in SkillsUSA leadership activities, and skills competitions, which stress cooperation and teamwork. Students learn vehicle construction, minor body repair, sanding, painting components and spraying techniques, plastic repair, estimating damaged vehicles, MIG welding, and many other operations related to vehicle repair. Safety and proper use of equipment and materials are stressed throughout this program. The program includes use of I-CAR, Axalta Paint Products, Chief, Hunter, and other professional training materials to meet Automotive Service Excellence Education Foundation (ASEEF) and Automotive Service Excellence (ASE) requirements, standards and certifications.

- ✓ College credits may be available through the CTE dual credit program
- ✓ ASEEF, ASE, and I-CAR certified program.
- ✓ Equivalency credit for English/Language Art

<u>Construction Trades (CT)</u> - The CT program is a pre-apprenticeship program teaching entry-level construction skills and knowledge. This course covers both residential and commercial construction with an emphasis on job site safety. Additionally, students focus on employability skills, problem solving, trainability, as well as team building. The course goal is to prepare students for direct entry into an apprenticeship by meeting rigorous academic and industry standards. Students learn "real world" experiences through field trips, guest speakers, and hands-on activities/projects.

- ✓ College credits may be available through the CTE dual credit program
- ✓ Equivalency credits for Math, Science, and English

<u>Cosmetology</u> – Fosbre Academy in Olympia and Centralia Beauty College are more than beauty schools; they are businesses dedicated to teaching the techniques of cosmetology while building community relationships that allow students to reach their highest potential through hands-on experience. Students are instructed on current styles, trends, and creative techniques in the art of beauty and industry preparedness. Centralia Beauty College also offers a Manicuring course to New Market students. In this program students are instructed on current styles, trends, and creative techniques in the Nail/Manicuring industry. This training provides the 600 hours necessary to take the state board exam for certification. Centralia school sessions run Tuesday through Friday 12:00 PM-5:00 PM and Saturday 8:30 AM-5:00 PM, *with Saturday attendance mandatory*. Fosbre Academy operates Tuesday through Friday, 12:30 PM-5:30

PM and Saturday, 8:30 AM-5:30 PM, with Saturday attendance mandatory. Students must be at least 17 years of age to sit for the state written and practical exam. This program requires a 15 to 18-month commitment to provide 1,640 hours necessary to take the state board exam for certification. \$150 registration fee for Centralia Beauty College. \$100 Registration Fee for Fosbre Academy. Centralia Beauty College is a completely off-site program and Fosbre Academy will have both on campus at New Market and off-site at Fosbre Academy classes. Own transportation required.

- ✓ College credits may be available through the CTE dual credit program
- ✓ Equivalency credit for Lab Science

<u>Criminal Justice (CJ)</u> - A course that prepares individuals to perform the duties of police and public security officers, including patrol and investigative activates, traffic control, crowd control and public relations, witness interviewing, evidence collection and management, basic crime prevention methods, equipment operation and maintenance, report preparation, and other routine law enforcement responsibilities. In an effort to provide students with an experience that closely mirrors the real world, field trips to criminal justice and law enforcement facilities, interaction with experts in local, county, state, and national law enforcement, judicial system, investigative and protective services are embedded throughout the year. Careers in law enforcement are expected to grow for all occupations. A more security-conscious society, concerned homeland security, and drug-related crimes contribute to the increasing demand for services. Students will receive credit for Senior Social Studies/Civics.

- ✓ Equivalency credit for .5 social studies and .5 civics after successful completion of 540 hours program
- ✓ College credits may be available through the CTE dual credit program

<u>Culinary Arts (CA)</u> - The CA program combines a comprehensive culinary curriculum with on the job training at our New Market Deli making our Culinary Arts program unique and exciting for growing minds. Students exit the program job-ready and prepared for further culinary education. Students are immersed in daily commercial food production, customer service training and academic instruction. Possible opportunities in catering and internships available.

- ✓ Equivalency credit for English and Lab Science
- ✓ Industry certification, including ServSafe Manager certification
- ✓ College credits may be available through the CTE dual credit program
- ✓ No face piercing, acrylic nails, nail polish, or jewelry of any kind may be worn during kitchen lab time

<u>Diesel & Marine Technology (DMT)</u> - Students will be provided with hands-on training in multiple areas of the diesel and marine technology field. The Diesel and Marine Technology program will cover a wide variety of topics and will use diesel engines as a focal point. Technical units will include the science behind corrosion, propulsion, and buoyancy, along with basic skills for topics including precision measurement, shop safety, tool use and rigging. Other units will focus on electrical systems, pneumatics, hydraulics and even material science.

- ✓ Equivalency credits for Math, Lab Science, and English
- ✓ College credits may be available through the CTE dual credit program

Firefighting & EMS Careers (FS) - Learn the skills necessary to pursue a career in the fire service and to be an integral part of a community emergency response team. Taught by firefighting professionals, students are introduced to firefighter training, fire prevention, inspection and investigation, alarm systems, dispatching, CERT, and emergency medical services. In this program, students will drill at a fire station conveniently located near New Market Skills Center in full bunker gear to gain further experience of what this profession has to offer. This is a realistic mix of hands-on training and academic learning that closely imitates a career in this exciting field.

- ✓ Equivalency credit for Lab Science and Physical Education
- ✓ College credits may be available through the CTE dual credit program

<u>Medical Assistant (MA)</u> – This program is a starting point to begin a career in the medical field. Learn the language of doctors, nurses, and health care professionals. Curriculum will include medical terminology, administrative focus, and basic clinical skills. There will be an opportunity for clinical experience. Successful completion of high school health and biology are recommended prior to attending this program.

- ✓ Equivalency credit for Lab Science
- ✓ College credits may be available through the CTE dual credit program

Navy National Defense Cadet Corps (NNDCC) – This program prepares students for any career! Students will meet classroom learning objectives and physical fitness goals, giving them opportunities to serve their community and become leaders in their class. The Navy National Defense Cadet Corps program is identical to a JROTC program except it is fully funded by the school without financial assistance from the Department of Defense. The US Navy supplies the curriculum materials and unit equipment necessary to execute the program.

- ✓ Equivalency credit for English
- ✓ College credits may be available through the CTE dual credit program

<u>Professional Medical Careers: Nursing (PMCN)</u> - The PMCN program introduces students to the rewarding medical field and teaches the knowledge and skills applicable to many medical occupations. Students explore medical careers in their areas of interest, as well as in targeted demand areas for future job openings. The program is designed to prepare students for initial certifications as a Nursing Assistance (NAC), including a 50-hour clinical internship, as well as continued training in the nursing filed. Students spend time in the classroom and community facilities learning many procedures for patient care including: taking blood pressure, temperatures, pulse and respirations, as well as learning how to bathe, groom, feed, lift, exercise and position patients.

*Private transportation is required for clinical internship.

- ✓ Equivalency credit for Lab Science
- ✓ Be eligible to become Washington State Nursing Assistant Certified (NAC)
- ✓ Participate in 1st Aid/CPR/AED certification
- ✓ Participate in HIV/Bloodborne Pathogens certification
- ✓ College credits may be available through the CTE dual credit program

<u>Veterinary Assistant (VA)</u> - This program is designed to prepare students to enter the animal health care field. The program includes both theory and practical application of skills and concepts, such as animal restraint, medical terminology, anatomy, physiology, surgery and medical nursing and disease process. Students participate in and are responsible for a weekly dog wash that raises money for the program as well as giving students hands on experience. Students can gain insight into the different positions available in area clinics during a 20-hour job shadow opportunity, and upon successfully completing the program students are comprehensively prepared to enter any college Veterinary Technician Program.

- ✓ Equivalency credit for Lab Science
- Opportunity to participate in 20-hour internship with area clinics
- ✓ College credits may be available through the CTE dual credit program

Video Game Programming AP (VGP) – Learn how to create video games in our computer science program specifically related to game development. In this program, you will learn how to build and work with 2D and 3D game engines, read, and write code in block, C, and C# environments. Utilize the power of math with every swing, item drop, and hit point in a video game to control a complex system of rules embedded within the game's code. Create the art and animation for your game simulation with 2D graphics and a limited introduction to the 3D production pipeline to include modeling, texturing, rendering, rigging, and animation. With guidance from the program partner, DigiPen Institute of Technology, the course prepares students for skills necessary for video game industry's biggest need: qualified video game programmers and artists. Many of DigiPen's college graduates have secured positions with top companies. This program starts you down the path of becoming a versatile software developer with the knowledge and ability to design, program, and implement these systems.

- ✓ Equivalency credit for 3rd year Math and Fine Art
- ✓ College credits may be available through the CTE dual credit program
- ✓ Students will also be prepared to take the College Board Computer Science AP exam.

Associated Student Body

New Market Skills Center's student council is comprised of student representatives from each program. The Associated Student Body gives students an opportunity to develop leadership skills by organizing and carrying our activities and service projects. All program or campus-wide fundraising plans, activities, and expenditures are approved through the ASB before implementation. The ASB Board is student elected yearly.

Attendance

State Law (RCW28A.225.010) and school board policy both recognize that regular attendance is the basis of success in the classroom. Students are required to participate in classroom activities and their absence could have an adverse effect on their final grade. New Market will take disciplinary actions if a student is truant, has an unexcused absent, or is tardy.

All program instructors maintain the standards and attendance expectations for their programs. These standards teach what all employers expect of their employees:

- Being dependable Students are expected to be at school/work every day.
- Being on time Students are expected to be prompt, not late, and ready to work.
- Doing a full day's work Students are expected to stay on task, not leaving early or stopping work early, but completing what is expected and putting materials away.

Attendance policies/procedures:

- Absence from in person instruction is defined as not physically present on school grounds AND not participating in either instruction, instruction-related activity, or any other school approved activity.
- In the event of emergency school facility closure due to COVID-19 or other communicable disease outbreak, New Market will provide synchronous and asynchronous online instruction.
- Absence from synchronous online instruction is when a student does not log in to the synchronous meeting/class.
 Synchronous online instruction means scheduled, real-time instruction between the student and a certified teacher and provided opportunities for live, two-way interactive communication online.
- Absence from asynchronous instruction is when there is no evidence that the student accessed the planned asynchronous
 activity. Evidence of student participation must occur daily, within a 24-hour time frame of when participation is planned or
 expected. Asynchronous instruction mean instruction that is prepared by a certified teacher and occurs away from the
 physical school setting without two-way interactive communication.
- All absences <u>must</u> be excused within 48 hours from the date of the initial absence or they will be considered unexcused.
- Absences must be reported to the Attendance Office at New Market. Notifying the Program Instructor of a student's absence
 does NOT constitute a report to Attendance.
- Absences communicated to the student's sending high school will NOT be relayed to New Market. Therefore, parents/guardians must make contact with New Market attendance directly as well as the sending high school to excuse any absences.
- Students who have declared adult status to New Market administration are to be considered responsible for acting on their own behalf in excusing and being accountable for any absences.
- Tardiness is defined as not being in the classroom at the assigned start to the class period. If a student is 30 or more minutes late to class, the student will be considered unexcused-absent, not tardy.
- Leaving campus prior to dismissal times Students must provide New Market attendance with verifiable parent/guardian permission before a student will be allowed to leave campus prior to regular dismissal time. A written note or phone call from a parent/guardian is considered verifiable permission. In addition, all students, even those who have adult status, must sign out at the front office prior to leaving campus. If a student leaves 30 or more minutes before the end of class, the student will be considered absent for the day. Students who leave campus without proper permission are subject to disciplinary action.
- If the student is participating in an activity at their sending High School, they are responsible to bring a written excuse for the activity to the front office. They will also be held accountable for the completion of all work missed.
- New Market Activity To participate in a New Market project or activity, which occurs during the hours a student is assigned to attend their sending high school, the student must complete a New Market Activity Request Form and submit it to the sending high school official with proper signatures no less than 48 hours prior to the date of the activity.
- New Market follows all attendance procedures mandated by the State of Washington Truancy Legislation RCW 28A.225 which applies to all students under the age of 18.
- A list of defined excuses for excused absences can be found in the WAC 392-401, as well as Tumwater School District Policy 3122.
- Parents/guardians will be notified by phone and/or text via an auto dial system when a student has an unexcused absence. After every five (5) unexcused absences a letter will be mailed home as part of a progressive process to encourage student attendance. After twenty (20) unexcused absences, students may face disciplinary action which may include removal from program due to lack of attendance; as deemed appropriate by New Market administration.

Bullying, Intimidation & Harassment

New Market is committed to a safe and civil educational environment for all students, employees, parents, customers, vendors, consultants, contractors, and volunteers, free from harassment, intimidation or bullying. "Harassment, intimidation or bullying" means any intentional written, verbal, or physical act, including but not limited to one shown to be motivated by any characteristic in RCW 9A.36.080(3), (race, color, religion, ancestry, national origin, gender, sexual orientation, had a particular gender expression or identity, or had a mental, physical, or sensory disability) or other distinguishing characteristics, when the intentional written, verbal, or physical act:

- Physically harms a student, or damages the student's property
- Has the effect of interfering with a student's education; or creates an intimidating or threatening educational environment
- Has the effect of disrupting the orderly operation of the school

A common theme in cases of harassment, bullying and intimidation is racial discrimination. Biased attitudes and stereotypes, racial jokes and slurs are intolerable, but racial discrimination at its worst becomes a hate crime. A hate crime is defined as, "Any act, or

attempted act to cause physical injury, emotional suffering, or property damage through intimidation, harassment, racial or ethnic slurs, vandalism, force, or threat of force motivated all or in part by hostility to the victim's real or perceived race or ethnicity."

Harassment, intimidation or bullying may take many forms including but not limited to: slurs, rumors, jokes, innuendos, demeaning comments, drawings, cartoons, pranks, gestures, physical attacks, threats, or other written, oral or physical actions. "Intentional acts" refers to the individual's choice to engage in the act rather than the ultimate impact of the action(s). Although it may seem to individuals that they are "joking" or that "it is okay" to make derogatory comments about a person's race, gender, or physical or mental abilities; sexual, racial, or disability harassment will not be tolerated at New Market, at school related activities or at New Market related work sites, job shadow, internships or volunteer sites.

Nothing in this section requires the affected student to actually possess a characteristic that is a basis for the harassment, intimidation or bullying. Other distinguishing characteristics can include but are not limited to: physical appearance, clothing or other apparel, socioeconomic status, gender identity and marital status.

Depending upon the frequency and severity of the conduct intervention, counseling, correction, discipline and/or referral to law enforcement will be used to remediate the impact on the victim and the climate and change the behavior of the perpetrator. This includes appropriate intervention, restoration of a positive climate, and support for victims and others impacted by the violation. District employees, students, parents or volunteers that engage in reprisal, retaliation or false accusations against a victim, and/or a witness, or one with reliable information about an act of harassment, intimidation, or bullying shall constitute a violation of this policy. A copy of the Tumwater School Board Policy (Policy No. 3207) and formal complaint forms are available on Tumwater School District website.

Care of School Property

Students are responsible for the proper care of all books, supplies, technology, and furniture supplied by the school. Anyone who damages property or equipment will be required to pay for the damages done or replace the item. Anyone misusing or abusing school property will be subject to disciplinary action. In computer labs, care must be taken to protect equipment from damage. Specific restrictions may be applied by program instructors regarding the use and consumption of food or beverages within a computer lab or skills lab setting. Liquids, if allowed by instructor, are to be limited to containers that can be sealed and hands must be cleaned of all sticky or oily residue.

Career Services Department

New Market is committed to supporting students as they prepare for their post-secondary pathway. This may involve worksite learning credit while attending New Market, direct-entry into skilled positions after graduation, or planning for college or additional technical training. Our Career Services team is prepared to help students with exploration, research, and beyond-high-school planning to succeed in their next steps. In addition, they are able to support students with social-emotional learning, crisis intervention, overcoming barriers to attendance, student success skills, employability skill development and scholarship application planning.

Closed Campus

New Market, as well any program associated with but not located on the main campus, is considered closed. Closed campus directly refers to a student's ability to leave campus prior to regular dismissal time. Once a student has arrived at New Market they are expected to remain on campus unless they have received prior approval from a New Market administrator. Students who need to leave campus prior to regular dismissal time will need to follow established check out procedures in the Main Office to include verifiable parent/guardian contact. Students who choose to violate the closed campus policy may be subject to disciplinary action as deemed appropriate by New Market administration.

- Work or training related activities may require students to coordinate leaving campus prior to dismissal time. Such activities must
 be pre-approved by the program instructor in connection with New Market administration, as well as permitted by the
 parent/guardian. Students must also complete appropriate sign out process with the Main Office.
- Granting of Adult Status Students who are eighteen years of age or older are eligible to complete a Documentation of
 Independent Student Status form declaring their adult status. Once submitted to New Market administration, adult status will

allow students to sign themselves out of school, for approved activities only, prior to the regular release time without parent/guardian contact as well as excuse absences on their own behalf.

ALL STUDENTS, REGARDLESS OF ADULT STATUS, MUST SIGN OUT IN THE OFFICE WHEN LEAVING CAMPUS PRIOR TO REGULAR RELEASE TIME. Instructors will determine how time missed will be made up.

CTE Dual Credit/AP College Credit

College credits may be available; many New Market programs are qualified for CTE Dual credits. Students who successfully complete their program with a B or better and meet CTE Dual credit requirements are eligible to receive college credits.

Video Game Programming AP offers the opportunity to receive Advanced Placement college credits.

Discipline

Each staff member at New Market is committed to proactive involvement with students by anticipating needs and always treating individuals fairly, openly, and honestly. New Market will help students to develop and reinforce self-control, orderliness, respect and efficiency necessary to maintain a positive attitude, self-discipline, and overall effectiveness as a future employee.

In the event that disciplinary action is warranted a progressive process is followed. A teacher may exclude a student from the teacher's classroom or instructional or activity area for behavioral violations that disrupt the educational process while the student is under the teacher's immediate supervision. Further progressive disciplinary action may result at administrative discretion to include permanent removal from the program if the behavior is determined to be disruptive to other students or to the educational process.

All students will be held accountable for their behavior and will be held accountable to the rules and expectations within the Student Handbook, Tumwater Board Policies, and state law. This could involve notification of Law Enforcement.

Dress Expectations

New Market dress standards directly connect to the expectations in an employment setting. Therefore, several of the standards acceptable at the comprehensive high school level may not be deemed acceptable by New Market employability standards.

Dress standards applicable to ALL students at New Market are as follows:

- Inappropriate dress may include but is not limited to: hats/bandanas or headwear of any kind and/or clothing which disrupt the
 education process and/or promote tobacco, alcohol, drug use, or promote or imply: profanity, obscenities, violence or violent acts,
 weapons, sexual suggestion, or gang involvement are not allowed. Clothing which exposes the midriff, chest, majority of thigh, or
 open back area are not allowed. Clothes that expose or do not fully cover all undergarments are not allowed.
- Protective clothing as required by program Washington Industrial Safety & Health Administration (WISHA) is required.
- Dress or appearance must not present a health or safety hazard.
- Employment and professional standards for appropriate daily personal hygiene are to be maintained at all times.
- Everyone must wear shoes at all times.
- ID badge as required by program instructor.
- All dress, safety and hygiene standards apply in addition to and/or in conjunction with the employment standard of each program as defined by the program instructor or administration.

Cosmetology Students: All students are expected to maintain a neat, clean, professional appearance at all times. Hair is expected to be worn in a modern style and to be well-groomed at all times. Makeup is to be worn modestly. All students are required to come to class fully prepared to learn which includes wearing the appropriate professional dress: black pants/slacks, colored shirt, black closed-toe shoes. Students are not allowed to wear sleeveless shirts, short skirts, short shorts or hats. Centralia Beauty College students are required to wear a black lab jacket/uniform top at all times when on the clinic floor.

See cosmetology handbook for other specific dress code requirements.

Emergency Treatment/Health Information

Health Information - Parents/guardians have the primary responsibility for a student's health. New Market requires that an Emergency Treatment/Health Information Form be completed yearly. New Market does not have a health room, so anyone who is too ill to be in class needs to identify an emergency contact person who is available for transportation home.

Immunizations: The State Board of Health requires students to be fully immunized against diphtheria, tetanus, pertussis, polio, measles, rubella and mumps. A completed Washington Certificate of Immunization Status form verified by a medical physician must be on file with the home school. Exemption status must also be on file. State regulations prohibit a student from attending school until these requirements are met.

Medications: If it is necessary for medication, either over-the-counter or prescription, to be taken during the school day, the medication must be stored in the locked cabinet of the Nurse's Office. Authorization of Medication form must be completed and signed by a Licensed Health Care Provider and parent/guardian yearly. The school cannot provide any medication. A student is permitted to carry certain emergency medications only with specific written instructions from an authorized Health Care Professional.

Electronic Media/Technology

Copyright laws and educational value or impact are of major importance. New Market administrators will oversee the use of all New Market electronic equipment on campus and in the classrooms. This includes the appropriate use of campus photocopiers, video equipment, computer hardware and software/shareware, Internet, network, e-mail, cellular phones, and pagers etc.

Only software and materials that are supplied by New Market or approved by an administrator will be allowed to be installed, copied or used on any computer, copier or any other electronic media on the New Market campus.

Use of the Internet for obtaining information, placing orders, or communicating with outside sites must be:

- Students must sign a Media Policy Agreement before using New Market electronic equipment (included in Handbook).
- Downloading from the Internet must be under the guidance and approval of the instructor.
- Directly related to the documented program curriculum or specifically approved by the instructor.
- Use of New Market equipment/computers for personal/student, or non-program related activities is PROHIBITED and will be strictly enforced; potentially resulting in disciplinary action as deemed appropriate by New Market administration.

Personal Electronic Devices: Use of personal electronic devices during class time shall be determined by program instructors. Students who violate program personal electronic device policies are subject to New Market discipline procedures.

Grading

New Market grades on an 18-week semester system with mid-term progress reports sent out after 9 weeks. Grades are forwarded to each home high school based on dates identified in the New Market reporting schedule. Students may receive up to three (3) high school credits for each successfully completed program. Grades will be issued for each of the following:

Employability: Demonstrated employability, attendance and punctuality, overall quality of work, attitude and conduct, adherence to safety rules and leadership.

Knowledge: Demonstrated understanding of related theory, test scores and written work. Equivalency credit is awarded.

Skills: Demonstrated application of related theory, lab work, project, and attainment of identified competencies.

EQUIVELANCY CREDIT: Students have the opportunity to earn core class credits towards graduation requirements. For example, a student might earn a science credit while participating in the Veterinary Assistant program.

Identification Badges

In keeping with business and industry, an ID badge is required for some programs. Initially issued ID badges are at no cost to the student. The cost for a replacement badge is \$2.00 and is the responsibility of the student.

Information Methods

Student information such as job openings, scholarship information, student support services, community contacts, educational opportunities, ASB announcements, upcoming event dates and celebrations are posted on our website at www.NewMarketSkills.org, on social media, and on bulletin boards located around campus.

Leadership Activities

In accordance with Federal and Washington State standards for Career & Technical Education, a leadership component shall be integrated into each program curriculum. New Market leadership activities exist to give everyone an opportunity to develop a sense of belonging, greater school pride, leadership skills, a sense of accomplishment, and a commitment to one's community. New Market endorses, encourages, and supports leadership activities as part of training. This may be accomplished through student organizations such as SkillsUSA, or through a locally developed leadership program. Dues for memberships/activities are payable in the office.

Non-Discrimination

The Tumwater School District does not discriminate in any programs or activities on the basis of race, color, national origin, sex, disability, or age and provides equal access to the Boys Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX and Civil Rights Compliance Coordinator, Shawn Batstone, 360-709-7030, shawn.batstone@tumwater.k12.wa.us. Address: 621 Linwood Ave SW, Tumwater, WA 98512. Section 504 Coordinator, Andra Kelley-Batstone, 360-709-7030, 621 Linwood Ave SW, Tumwater, WA 98512, andra.kelleybatstone@tumwater.k12.wa.us.

Program Expectations

Expectations, policies, and procedures are developed as part of each class or program. Since New Market programs simulate business as closely as possible, the expectations, policies, and procedures will mirror industry standards.

Release of Student Information

The Federal Family Educational Rights and Privacy Act define certain information about your children as "directory information." This information may be released unless it is requested in writing to New Market Skills Center that such information not be released. Directory information is:

- ✓ Student's name, address, electronic address, telephone number and photo/video
- ✓ Date and place of birth
- ✓ Participation in officially recognized activities
- ✓ Dates of attendance and grade level
- ✓ Degrees and awards received and major field of study
- ✓ Most recent educational institution attended

This type of information is used in school publications such as newsletters, school programs, honor roll and/or other recognition lists. During the school year, district personnel will be photographing students for the Open Line publication, school newsletters, the NMSC website, and/or other NMSC social media. In addition, many school events and activities are videotaped for presentation on the NMSC website, social media, and used for other promotional opportunities. Parents who do not want their children included should complete the Opt Out form. Requests for directory information also come from the media. Federal law requires local educational agencies to provide military recruiters, upon request, with three directory information categories – names, addresses and telephone listings, unless parents have advised NMSC, in writing, not to release such information. The student directory and visual information release opt out forms are available in the Main Office and in the student handbook. NMSC will not release any directory information for commercial purposes or for other purposes not related to the conduct of school business.

Safety

On-the-job safety is a vital part of all occupations and is a part of each program at New Market. Everyone is expected to demonstrate safe work habits. Safety violations are subject to strict discipline, including possible dismissal from a program. The following safety regulations, adopted from industry standards found on the job, are to be observed at all times:

- Eye Safety: If a student is involved in a program of a hazardous nature WISHA code clearly states individuals must wear appropriate industry-quality eye protective devices as designated.
- Handling Blood/Body Fluid: gloves (available in each classroom) must be worn if contact with blood or other body fluid is possible.
- Food Borne Illness: Care must be taken in program activities involving the handling of food in an effort to prevent food borne illness from occurring.
- Drugs/Alcohol: Drugs and alcohol are not tolerated at New Market. Individuals choosing to engage in the use of drugs or alcohol will be subject to disciplinary action by New Market Administration which may additionally include contact with law enforcement.

Scholarships

New Market encourages students to continue their training and/or education. New Market will assist students searching for scholarships, career-related apprenticeship, and internship opportunities. Information regarding scholarships is available on our website at www.NewMarketSkills.org under the Scholarships Tab and in the Main Office.

School Closures (Inclement Weather)

New Market follows the Tumwater School District inclement weather policy. Change of schedule information or closure due to inclement weather or emergencies will be given to radio stations by 6 a.m. For information on closure status, tune to your local stations that carry this information. If Tumwater School District is running two hours late, NMSC will not have first session, but will be closed if TSD closes schools for the day. However, if your sending high school is closed because of inclement weather, you will not be expected to attend New Market that day. Listen for conditions on KGY 1240 AM, and KXXO 96.1 FM. The Main Office will be open to answer phone calls, unless Tumwater School District is closed.

Sexual Harassment

In conjunction with Tumwater School Board Policy No. 3207, New Market will not tolerate sexual harassment or sexual violence. Anyone who has been found, after appropriate investigation, to have engaged in sexual harassment on New Market property or sponsored activity will be subject to disciplinary action up to and including discharge, expulsion, and restriction of access to school properties and activities. Contact of a sexual nature between a New Market staff member and a student is forbidden in all circumstances. Persons found to knowingly report or corroborate false allegations will be subject to appropriate discipline.

Sexually harassing behaviors may include, but are not limited to:

- Persistent, unwelcome flirtation, advances and/or propositions of a sexual nature.
- Repeated, offensive, and unwelcome insults and/or jokes that are sexual or gender-based in nature.
- Repeated, unwelcome comments of a sexual nature about an individual's body or clothing.
- Deliberate and unwelcome touching, such as patting, pinching, hugging, or brushing against an individual's body.
- Unwelcome and offensive displays of sexually suggestive objects or pictures.
- Pressure for dates or sex, if unwelcome and repeated.
- Pressure for dates or sex in exchange for promotions, salary increases, or benefits.
- Stating or implying to an applicant that she/he will be hired with sexual relations as a condition of employment.

Important factors to remember:

- Third Party Harassment happens when a person can complain if they are affected by the harassment. They do not have to be the direct recipient of the harassment.
- Sexual harassment depends on the perspective of the victim, not the intent of the harasser.

- Retaliation against people who report sexual harassment, or cooperate with investigators, is prohibited by law. False accusations are also prohibited.
- Confidentiality about an incident must be kept at all times.

A copy of the complete Policy 3207 and formal complaint forms are available in the Main Office. Completed forms need to be turned into administration.

Skyward On-Line Grade Book

Student information including, grades and attendance are accessible via Skyward. Note: your sending school Skyward log-in is not the same as New Market unless you attend a Tumwater school. Students, parents/guardians, and sending high schools can easily access up to date information by logging on and following the steps listed below:

- 1) http://www.NewMarketSkills.org
- 2) Click on the Skyward Request Family Access under Quick Links
- 3) Complete the on-line form and submit.

Special Services

Individual Education Plans and or Section 504 Accommodation Plans are designed for students with specific learning, behavior or health needs. Once determined eligible, students may receive support and or accommodations in the classroom setting. All necessary determinations of individuals who qualify for such services as well as any supports or accommodations deemed necessary are the responsibility of the student's sending high school.

Summer Session

Summer session is available to all students who have successfully completed middle school and have not graduated high school. Summer session is an excellent opportunity for students to explore the world of career and technical training. Students are eligible to earn a .5 credit per session upon successful completion and meet either elective or CTE credit towards high school graduation. Information regarding availability of courses offered is available via the New Market website at www.newmarketskills.org or by calling 360-570-4500. Registration for summer session is an on-line application only and registration dates vary from year to year.

- Availability of summer session dependent upon yearly legislative funding approval.
- Students with special needs need to contact administration so appropriate accommodations/placements can be provided.

Tobacco and Alcohol Use - Policy 3409

Possession of tobacco products (including spiced or other types of cigarettes and e-cigs) or alcohol by anyone on campus is illegal. There is a total ban on the use of all tobacco products by anyone on New Market's campus (RCW 28A.120.310; TSD board policy 3409). Possession of tobacco products by students is illegal (RCW 28A.31.170). Violating this state law will result in disciplinary action, including possible legal action.

Transportation

Transportation is provided by each school district to and from New Market. Each district has established its own transportation policy. Any student missing the bus will be responsible for arranging their own transportation back to their home school.

Any student who wishes to drive to and from New Market or any off campus site must obtain permission from their sending high school. Students can obtain their parking permit by filling out the vehicle registration form available in our Career Services Department in Building D. Students who are authorized to drive to and from New Market or any off campus site must know and observe the following regulations:

- Must be registered to park on campus and have their parking permit displayed.
- Must carry proof of insurance and provide it upon request by a New Market administrator or designee.
- Must park in designated student parking areas. Cars parked in unauthorized areas may be towed.
- Skateboards and bicycles may NOT be ridden on the sidewalks, or in the buildings.

- Must follow the 10 mph speed limit on New Market campus at all times. Speeding or careless driving on New Market grounds or
 on streets bordering New Market or at the off campus sites may cause loss of driving privileges and/or further disciplinary actions.
- Must be responsible for keeping all litter contained in your vehicle. Littering is not permitted on New Market's campus including the parking lot, the street bordering New Market or at any of the off campus sites.
- Music must be at a level that will not be disruptive to the educational process. Music should not be able to be heard outside of
 the student's vehicle.
- The parking lot is considered OFF LIMITS during session hours, including lunch break. Students must gain permission from their instructor prior to going out to the parking lot for any reason other than to leave campus at regular dismissal times.
- Drivers shall, at all times, yield the right of way to school buses and pedestrians.

Failure to follow the above stated rules may result in the termination of driving/ parking privileges and or further disciplinary action.

		Student Transportation I	Numbers:		
Adna School District 7	748-0362 ext 704	Rainier School District	446-2209	Yelm School District	458-3300
Centralia School District	330-7628	Rochester School District	273-0292		
Oakville School District	273-5946	Shelton School District	426-3182		
Olympia School District	596-7700	Tenino School District	339-4370		
North Thurston School D	District 412-4545	Tumwater School District	709-7700		

Visitors

All student visitors must be approved by Administration 24 HOURS PRIOR to the student visit. The procedure is as follows:

- Obtain and complete a Student Visitor Request Form available in the Main Office.
- Return the completed form to the Main Office for administrative approval at least 24 HOURS PRIOR to the requested visit.
- Final approval will be granted only after a phone call or e-mail has been made to the visitor's school/ employer/ parent verifying the proposed visitor is in good standing and/ or not a potential threat.
- Visitors are not allowed during critical times such as prior to school vacation, during finals/testing, etc.

Cosmetology Students: Visitors are permitted in the reception area only. No visitors are permitted at the work stations while students are working on a customer. Lunchrooms are for student use only. Visitors are not permitted to enter this area at any time.

Weapons on School Premises - Policy 4210

Possessing, using, transferring, or transporting any object that could reasonably be considered a firearm or a dangerous weapon, including pen/laser lights and/or possessing any exploding item or device (including mace or pepper spray), that would be capable of producing bodily harm, damage to property or disruption of the educational process is illegal and therefore not tolerated (RCW 9.41.280).

Violation of this policy is considered so serious to the safety and welfare of both the student who violates it and others, and such a disruption to the educational process, that emergency expulsion will always be immediately enacted. By law, New Market administrators are required to notify local law enforcement of a violation of this policy.

ADDENDUM: Summer School Guidelines, Policies, and Procedures

This addendum is meant to be used in conjunction with this handbook. All previous policies and procedures still apply.

Summer School Schedule

- Summer school is all day from 7:45 am to 2:45 pm, the last day of each session has an early release time of 10:15 am.
- The deli will be closed on the first two days and last day of each session. Please remember to bring lunch from home on these days.

Attendance

- During summer session, each school day represents a significant portion of the overall course instruction. As a result, students missing more than two (2) days will received a failing grade.
- To excuse an absence, the parent or guardian must notify the attendance line at 360-570-4501 or email nmsc.attendance@tumwater.k12.wa.us within 48 hours of the absence.

Grading

- According to WAC 392-415-070 any high school classes attempted must be recorded on a student's transcript. The transcript will indicate that students attempted and potentially received 0.5 elective/CTE credit for each summer school session.
- Cosmetology students earn 2.0 elective or CTE credit for the entire summer session.
- Grades will be available for viewing on Skyward. Report cards will be sent home within two weeks from the end of the
 session. The credits will also be sent to the student's home high school registrar at the end of August.

Skyward Access

• Skyward Family Access is available to our summer school students. Note: your sending school Skyward log-in is not the same as New Market unless you attend a Tumwater school.

Transportation

Transportation is the responsibility of the parent/guardian during summer school.



New Market Skills Center (NMSC) 7299 New Market Street SW Tumwater, WA 98501 (360) 570-4500 www.newmarketskills.org

Family Access-Skyward

Family Access is a web-based tool designed to enhance parent/guardian and school communication. Your use of the Family Access is voluntary. Skyward is a tool for parents to access their students' grades, assignment status and communicate with the instructor.

* Please Note: your sending school Skyward log-in is not the same as New Market unless you attend a Tumwater school.

If you are interested in accessing New Market's Family Access, please follow the steps below.

- 1. Visit www.newmarketskills.org
- 2. Click on Request Parent Skyward Account in 'Quick Links'
- 3. Complete the Skyward Family Access Application and Submit
- 4. You will be notified via email with an account name and password



Once you obtain Family Access you can opt into email notifications.

- 1. Login to Skyward via www.newmarketskills.org
- Click "My Account" (Please confirm your email address is up to date)
- 3. See the bottom of the page, check boxes for receiving emails in regards to attendance, grades, and progress reports.

Thank you.



23-24 Attendance Agreement

ALL STUDENTS WHO WISH TO ATTEND NEW MARKET SKILLS CENTER MUST COMPLETE AND SIGN THIS AGREEMENT

I	(print full name	e), here after known as the student , enter into this attendance
-		ny responsibilities as listed in section I. below and the
I.	directly impacts success in the program. The s	lls Center (NMSC) is a school of choice and that daily attendance tudent understands that at 20 unexcused absences this agreement withdrawal from NMSC. With this in mind, the student agrees to
II.	age or older, via one of the following m	cheduled start time neduled dismissal time hours by the student's legal guardian or the student if 18 years of nethods: NMSC main office located in building A e at (360) 570-4501
III.	_	for daily attendance, evaluate extenuating circumstances, and aid nind, NMSC agrees to the following responsibilities:
IV.	number on file when attendance actions. At 5 unexcused absences, a "5 Day sent to the sending school counseled develop an attendance improveme iii. At 10 unexcused absences, a "10 Day copy sent to the sending school counseled services. iv. At 15 unexcused absences, a "15 Day copy will be sent to the sending school services and Career Services.	Letter" will be mailed to the student's mailing address and a coppor. The student will be referred to the Career Services Dept. to not plan. The student will be mailed to the student's mailing address and a conselor. The student will be referred to the Director of Student ay Letter" will be mailed to the student's mailing address and a cool counselor. The student will be referred to the Director of
	Student Signature Date	Parent/Guardian Signature Date (if the student is under 18 years of age)

Copy to be filed in the Career Services Department



New Market Skills Center (NMSC) 7299 New Market Street SW Tumwater, WA 98501 (360) 570-4500 www.newmarketskills.org

23-24 Electronic Media & Communications Technology Policy Statement/Agreement

Copyright laws and educational value or impact are of major importance. New Market administrators will oversee the use of all New Market electronic equipment on campus and in the classrooms. This includes the appropriate use of campus photocopiers, video equipment, computer hardware and software/shareware, Internet, network, modems, e-mail, cellular phones, and pagers.

Only software and materials that are supplied by New Market or approved by an administrator will be allowed to be installed, copied or used on any computer, copier or any other electronic media on the New Market campus.

Use of the Internet for obtaining information, placing orders, or communicating with outside sites must be:

- 1. Directly related to the documented program curriculum, or
- 2. Specifically approved by the instructor.

Downloading from the Internet must be under the guidance and approval of the instructor. Browser or program plug-ins & modifications, streaming audio or video, chat, messaging software, or any other file(s) <u>are forbidden</u>. Appropriate media player access, music, and email use is allowed only with instructor approval.

Each student is given space on the server to save class work. When saving, students should save to their personal or H drive. Students are prohibited from saving personal (non-program related) files to any computer or server. These files could be, but not limited to, photos, music, games, or documents of any type.

All NMSC computer systems are subject to monitoring at all times to ensure proper functioning of equipment and systems, including security devices, to prevent unauthorized use and violations of proper use and security regulations, to deter inappropriate activity, and for other similar purposes. If monitoring of this or any other NMSC system reveals possible evidence of violation of Electronic Media Policy, this evidence and any other related information, including identification information about the user will be provided to the proper officials.

Violation of this policy will be cause for disciplinary action and may include revocation of user rights on the campus computer network and district Internet, possible removal, suspension, and/or expulsion from the program and/or the New Market Skills Center. Violation of this policy may constitute a criminal offense and may result in appropriate legal action. Violators will be charged for the cost of repair for any damage. In addition, any vandalism or theft of electronic equipment will be subject to administrative action.

I have read and understand the above policy. I have read and agree to follow Tumwater School District's Electronic Information Systems - Board Policy and Procedures 2022P found at http://www.tumwater.k12.wa.us/Page/936

In consideration for the privilege of using the network and in consideration for having access to the public networks, I hereby release New Market Skills Center, Tumwater School District No. 33, Washington Department of Information Services and other intermediary providers, if any, and operators, and any institutions with which they are affiliated from any and all claims and damages of any nature arising from my, or my child's use, or inability to use the network. Further, my child and I agree that the New Market Skills Center has the right to review, edit or remove any materials installed, used, stored or distributed on or through the network's system and we hereby waive any right of privacy which my child or I may otherwise have into such material. New Market is not responsible for any personal electronic devices.

Print Student Name	Student Signature	Date
Print Parent Name	Parent/Guardian Signature	Date

Please return this form to the program instructor



Program:	Reviewed by:	Date:

23-24 ANNUAL EMERGENCY AND STUDENT HEALTH INFORMATION

e		Birthdate	Gender	Grade	Teach	er
ian Name	Address	City	Zip Code	Cell/Home #	Work #	Email
ian Name	Address	City	Zip Code	Cell/Home #	Work #	Email
Provider	Phone	Preferre	ed Hospital	Dental Care Provid	er	Phone
lical Insurance (circle on ncy and unable to reach par	e) Private Military/T ent/guardian, please contact:	Tricare Apple Hea	alth/Medicaid N	one Oth	er:	
ontact Name	Address	City	Zip Code	Cell/Home #	Work #	Email
ontact Name	Address	City	Zip Code	Cell/Home #	Work #	Email
ourposes for any student ation or treatment orders ening Condition" is define eath during the school date not in place. Students at from attendance until a Any parent/legal guardiess procedures as found thild have a life-threatening scribed Yes No All action:	on or treatment orders and a nursing care plan on file at the school. A ing Condition" is defined as a health condition that will put the child in h during the school day if medication or treatment orders and a nursing not in place. Students who are not in compliance with RCW 28A.210.320 from attendance until such time that they come into complete any parent/legal guardian who contests the schools decision has the right a procedures as found in Tumwater School District Policy 3200. In the school of t		☐ Allergies: Please list Describe mild reaction ☐ Asthma: ☐with into Triggers: ☐Resp. Infe ☐Smoke ☐Strong or ☐ADD ☐ADHD ☐ ☐Feeding Support ☐Other Health Condit	naler □without inhaloction □Exercise □F dors/fumes □Weathe Speech Condition □	er Pollen □Molds er/Temp Change IGlasses/Contac IMobility Suppor	□Animals □Food ts □Hearing Aid(s t
☐ Bleeding Condition	2 unplanned visits with-in las	<u> </u>	Medication(s)Currently			en at: chool □Home chool □Home chool □Home
Type Describe y for Administering Medi	cation to Students: Medication		☐ No Medical Condition		ons ministered to students	ons ministered to students by building adn

to the release of medical information related to my child, to school personnel, as needed, to ensure his/her safety at school. I understand that it will be my responsibility to arrange for payment for medical care, should my child be ill/injured. I have read and understand this form.

Parent/Guardian Signature	Date
Page 19	



Notice Concerning Release of Student Directory Information

The Family Educational Rights and Privacy Act (FERPA), a federal law, requires that New Market Skills Center, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your student's education records. However, New Market Skills Center may disclose appropriately designated "directory information" without written consent, unless you have advised New Market to the contrary in accordance with New Market procedures. The primary purpose of "directory information" is to allow New Market Skills Center to include this type of information from your student's education records in certain school publications. Examples Include:

- The NMSC website or school publications
- Advertising brochures
- Graduation programs

FERPA authorizes New Market Skills Center to release student "directory information" for school- related purposes without parental permission **unless you notify your school in writing**, **by October 1st or within 10 days of enrollment after October 1st**, that you do not want such information released to those who request it. New Market Skills Center has defined "directory information" as:

STUDENT DIRECTORY INFORMATION

- Student name, address, parent email address and telephone number
- Photograph date and place of birth;
- Degrees, honors, and awards received;
- Dates of attendance and grade level;
- Schools previously attended; and
- Work created by the student for school- related publications

This type of information is used in school publications such as newsletters, school programs (graduation, etc.), and recognition lists. During the school year, district personnel will be photographing students for publications, websites, school newsletters, and websites. Requests for directory information will also come from the local media. In addition, many school events and activities will be videotaped. Parents/Guardians who do not want their children included should make that request in writing to their school office each year.

Two federal laws require local educational agencies under the Elementary and Secondary Education Act of 1965 to provide military recruiters, upon request, with directory information categories: name, email address, address, and telephone listing, unless parents have advised the school, in writing, not to release such information.

New Market Skills Center will not release any directory information for commercial purposes or for other purposes not related to the conduct of school business.

New Market Skill Center

Request to Prevent Disclosure of 2023-2024 Student Directory Information

New Market Skills Center will release student "Directory Information" for school-related purposes without parent permission unless you notify your student's school in writing by October 1st of each school year, or within 10 days of enrollment after October 1st. If you do NOT want Directory Information about your student released, please check all the boxes that apply and return the form to your student's school by October 1st or within 10 days of enrollment after October 1st. Return one form per student. Additional forms can be obtained at your student's school office.

NOTE: If releasing this information is acceptable, no action is required.

For Students in All Grades:

Please check the box on the left of item(s) for which you wish to Opt Out.

Market Skills Center use,	E: Do NOT release my student's visual image including publications, websites, or school-rel/ideo Conference (Zoom, Google meet, etc.) m	lated social media. This includes
related purposes (such as	elease my student's visual image or directory i graduation announcements, higher education of classroom Video Conference (Zoom, Google	institutions, or parent organizations).
stations, social media (int stories or recognition. Thi	elease my student's visual image or directory is ernet publications beyond District websites) of is includes recordings of classroom Video Con is box please read * below.	r other media outlets for school- related
wish to have your child attend but following options: You can leave your camera of You can leave your micropho		r name to be included, you have the
<u>U.S. Military</u> : The Federal Every St addresses and telephone numbers to a prohibit the military from gathering a your student when on campus.	FOR JUNIORS & SENIORS and sudent Succeeds Act requires high schools to provide military recruiters. To opt out, check the box below, student information from other non-school sources are name and contact information to military results.	de a list of student's names, email addresses, . NOTE: checking the box below does not or from having military recruiters speak with
If you have checked NO to any o	of the boxes above, please sign and return this	form to your child's school.
Student's Name:	Program:	Grade:
Signature of Parent/Guardian:		



New Market Skills Center (NMSC) 7299 New Market Street SW Tumwater, WA 98501 (360) 570-4500 www.newmarketskills.org

23-24 Student Handbook Acknowledgment

Student Name	
Program Name	Session
	, have received a copy of the NMSC expectations, rules, and procedures.
NMSC, Tumwater School District	nd abide by all rules and standards established by board policy, and my specific program(s) expectations as outlined by my sending high school
 Student Signature	 Date
Parent/Guardian Signature	 Date

Please return this form to program instructor